



## SUMMARY OF CHANGES | PLAYER PAYMENT SYSTEM 1<sup>st</sup> September 2023

### Reformatted/Renumbering/Purpose/Objectives

Clause	Change / Amendment / Summary
All	All Player Payment Regulations have been reformatted and renumbered to allow for easier interpretation and reading of Regulations.

Clause	Change / Amendment / Summary
Purpose & Objectives	<p>A Purpose and Objectives section has been included at the start of the Player Payment Regulation.</p> <p>Clause now reads:</p> <p><b>1. Purpose of the Total Player Payments</b></p> <p><i>To encourage clubs to develop and retain local players, minimize player movement and ensure player payments to be paid to each match are at sustainable levels. Any recruiting required should be conducted in accordance with and within the support and intent of these regulations and the best interests of Australian Football.</i></p> <p><b>2. Objects of the Total Player Payments</b></p> <p><i>The objects of the Total; Player Payments are as follows:</i></p> <ul style="list-style-type: none"><li><i>a) Encourage the development and retention of local players;</i></li><li><i>b) Encourage the recruitment of ex local players;</i></li><li><i>c) Encourage the loyalty of recruited players;</i></li><li><i>d) Assist in the equalization of competitions;</i></li><li><i>e) Ensure Player Payments are at sustainable levels;</i></li><li><i>f) Encourage Clubs to develop and promote the game in their local community.</i></li></ul>

Clause	Change / Amendment / Summary
<b>Total Player Payments Limit</b>	<p>The Total Player Payment limit has increased from <b>\$2,500 to \$3,275</b> for each match. This is aligned with the six percent (6%) increase of the SANFL State League as well as the inclusion of incentive payments to the total match payment (\$650 in total).</p> <p>Clause now reads:</p> <p><i>3 (a) (v) – in the 2023 Financial Year and onwards the limit is four thousand dollars (\$4,000.00) each match.</i></p>

Clause	Change / Amendment / Summary
<b>Total Match Payment</b>	<p>The current Total Match Payment for an individual player is \$500 with an average of \$150 per match for after-match awards. To simplify the payment and reporting process for volunteers, the \$150 After Match Award Payment has now been combined with the <b>Total Match Payment to equal \$650.</b></p> <p>Clause now reads:</p> <p><i>3 (a) (vi) – Any Player may be paid not more than \$650.00 for a Match.</i></p>

Clause	Change / Amendment / Summary
<b>Match Payments</b>	<p>The current Total Match Payment for an individual is \$650 per match.</p> <p>Clause now reads:</p> <p><i>4 (b) – Match Payments</i></p> <p>All payments made to a Player by an Affiliated League Club arising out of the selection of a Player in which an A Grade or B Grade team of that Affiliated League Club is participant including without limitation payments made for</p>

	<p>Minor Round and Major Round Matches won and lost and all other bonus or incentive cash payments.</p> <p><b>(A payment to a player, whether contracted or not, who plays an A Grade or B Grade game with his Club during the minor and major rounds of a season.)</b></p> <p><b>(Please note that all After Match Award Payments are now deemed to be part of the overall weekly match payment of \$650.00 per Player).</b></p>
--	---

Clause	Change / Amendment / Summary
<b>After Match Awards</b>	<p>A Club may only now pay after match awards by way of vouchers. The maximum number of vouchers that can be paid per match is \$200. Each Club has discretion as to how the vouchers are shared between their respective players.</p> <p>Clause now reads:</p> <p><i>4 (e) – A Club may only pay a maximum of \$200 by way of vouchers given in respect of each Round of matches, including Minor Round and Major Round and shall not be deemed to be Football payments.</i></p>

Clause	Change / Amendment / Summary
<b>In Kind Meals</b>	<p>Due to the overall rise in living costs (meal prices &amp; apparel), a Club may pay a player or cost of in-kind meals and apparel of up to a value of \$50.00 per Match to any Player which shall not be deemed to be a Football Payment (exception).</p> <p>Clause now reads:</p> <p><i>4 (f) – Payments or benefits given to Players or lower grades or Junior grade matches as After Match Awards, club apparel given to any Player, or the costs of in-kind meals up to a value of \$50.00 per Match to any Player shall not be deemed to be Football Payments.</i></p>

	(Cost of in Kind Meals up to \$50 in value and club apparel will not be deemed Football Payments).
--	--

Clause	Change / Amendment / Summary
<b>After Match Awards (Omitted)</b>	The After Match Award Regulation has now been omitted. Instead, the average of \$150 After Match Award Payment has now been combined with the Total Match Payment to equal \$650 in Total for an individual player.

Clause	Change / Amendment / Summary
<b>4.5 Travel</b>	<p>Due to a rise in travel costs the total travel amount has increased from <b>\$400 to \$500.</b></p> <p>The distance calculator has also been altered to the 'Cents per Kilometre method' and rates prescribed by the ATO (RAA no longer exists). The current rate that can be paid is \$0.85 per kilometre.</p> <p>Clause now reads:</p> <p><i>4.5 – Travel</i></p> <p><i>No travel payments can be made where a player travels less than 100 km round trip to their playing Club.</i></p> <p><i>Travel Payments can be paid at a rate of \$0.85 per kilometre for each kilometre travelled in excess of 100km round trip from the Player's residence to and from their playing Club to a maximum amount of \$500.00 per player for each match.</i></p> <p><b><i>If travel is over \$500 for an individual player then the difference between \$500 and the higher amount must be included in the players individual payment and the weekly cap of \$3,275.</i></b></p>

	<p><i>The calculation of travelling distance will be determined by the 'Cents per kilometre method' prescribed by the ATO on their website <a href="https://www.ato.gov.au/">https://www.ato.gov.au/</a> or any other distance calculator notified by the Committee from time to time.</i></p> <p><i>Each Affiliated League Club must nominate its Home Ground to be used for the purposes of any calculation under this Clause 4.5.</i></p> <p><i>If a Player resides within 20kms of the Adelaide GPO then for the purposes of any calculation under this Clause 4.5, the Player's residence shall be deemed to be the Adelaide GPO.</i></p>
--	--

Clause	Change / Amendment / Summary
<b>4.5 Travel -Flights</b>	<p>Due to the increase in flight prices the Total Travel-Flight amount has increased from <b>\$400 to \$500 per Player Per Match.</b></p> <p>Clause now reads:</p> <p><i>4.6 – Travel -Flights</i></p> <p><i>Total Player Payments relief will apply to Clubs for airfares for travel to play in Matches provided that such relief is limited to \$500.00. per Player per Match.</i></p> <p><i>The Affiliated League Club must maintain records of all airfares purchased on behalf of a Player or for which a Player has been reimbursed.</i></p> <p><b><i>If travel is over \$500 for an individual player, then the difference between \$500 and the higher amount be included in the players individual payment and the weekly cap of \$3,275.</i></b></p>

Clause	Change / Amendment / Summary
<p><b>Income Protection and Insurance (omitted)</b></p>	<p>Due to the current ambiguity of the Income Protection and Insurance Regulation it has been decided to omit the Regulation in its entirety. Equally, this is also to align with the State League Player Payment Regulations that omitted this Regulation.</p>

Clause	Change / Amendment / Summary
<p><b>4.9 Milestone Payments</b></p>	<p>The Milestone Payment has been slightly altered from when a player may be remunerated from achieving his milestone game. Instead of a player being remunerated achieving his 50<sup>th</sup> Senior game, this has been increased to a player may only be remunerated upon achieving his <b>100<sup>th</sup> senior game</b>.</p> <p>Clause now reads:</p> <p>4.9 Milestone Payments</p> <p><i>Milestone payments for the purpose of this clause 4.9 means a payment to be paid to a Player upon the Player playing his 100<sup>th</sup> senior game with the Club and every senior game played with the Club thereafter.</i></p> <p><i>Remuneration paid to a Player on his achieving milestone games which have been agreed with the Club and exceed \$200.00 will be deemed to be a Football Payment provided however the Player and Club may accrue a Milestone Payment in the following Milestone Game to any future Milestone Game.</i></p>